



BY-LAW RESOLUTIONS

RESOLUTION B-1:

WHEREAS the representatives of the National Aboriginal, Inuit and Metis Circle are National Officers; and

WHEREAS the two representatives of the PSAC Aboriginal, Inuit and Metis Circle for the North should have delegate status to the PSAC North Regional Triennial Convention;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended to give delegate status to the two representatives of the PSAC National Aboriginal, Inuit and Metis Circle for the North, one man and one woman at any PSAC North Regional Convention.

SUBMITTED BY:

NORTHWEST TERRITORIES AREA COUNCIL

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-2:

WHEREAS the PSAC represents all union members; and

WHEREAS many senior members will be retiring soon; and

WHEREAS most of their replacements will come from the Youth membership; and

WHEREAS Youth membership have different goals and needs;

THEREFORE BE IT RESOLVED THAT the PSAC North by-laws be amended as follows:

SECTION 4 PSAC NORTH EXECUTIVE COMMITTEE

Sub-Section (1) Composition of the PSAC North Executive Committee j)

<i>Proposed Changes</i>
<p><i>Add:</i></p> <p><i>j) One representative per territory to represent Young Workers, where a Young Workers' Committee has been duly formed.</i></p>

SECTION 6 PSAC NORTH EXECUTIVE COMMITTEE MEMBERS ROLES AND RESPONSIBILITIES

<i>Proposed Changes</i>
<p><i>Add:</i></p> <p><i>Sub-Section (10) REPRESENTATIVES OF YOUNG WORKERS COMMITTEE</i></p> <p><i>The representatives of PSAC Young Workers Committees shall:</i></p> <ol style="list-style-type: none"> <i>a) Be responsible for the PSAC Young Workers Committee within their respective territories and shall promote and foster the activism of such committee;</i> <i>b) Attend the PSAC North Executive Committee meetings and PSAC North Triennial Convention and shall be the spokespersons for the PSAC Young Workers Committee in their respective territories;</i> <i>c) Submit, to each PSAC North Executive Committee meeting, a written report of their activities and those of the PSAC Young Workers Committee within their respective territories and report to PSAC North Triennial Convention and the Locals in their respective territories; and</i> <i>d) Ensure and promote representation of Young Workers and their interests in the various union bodies, programs and social justice groups within their area of jurisdiction.</i>



BY-LAW RESOLUTIONS

SECTION 7 PSAC NORTH TRIENNIAL CONVENTION

Sub-Section (3) The PSAC North Triennial Convention shall: b)

Proposed Changes
<p>Add: PSAC Young Workers Committees</p> <p>Sub-Section (3) The PSAC North Triennial Convention shall:</p> <p>b) Deal with all resolutions and matters submitted to it in the approved form at least six (6) months prior to the opening of Convention by the PSAC North Executive Committee, the PSAC North Regional Council, the northern Components, PSAC Locals, and from the PSAC Regional Women’s Committees, PSAC Territorial Area Councils, PSAC Equity Committees, PSAC Alliance Facilitators Networks and, PSAC Regional Health and Safety Committees <i>and PSAC Young Workers Committees.</i></p>

SECTION 8 REPRESENTATION AT THE PSAC NORTH TRIENNIAL CONVENTION

Proposed Changes
<p>Re-number the current Sub-Section (9) to Sub-Section (10) and add:</p> <p><i>Sub-Section (9)</i></p> <p><i>Two (2) delegates entitlement from each of the three Northern Territories to represent established PSAC Young Workers Committees.</i></p>

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-3:

WHEREAS Territorial Directors have a constituency that they represent on Regional Council; and

WHEREAS Territorial Directors should be elected by the constituency that they represent;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended as follows:

SECTION 4 PSAC NORTH EXECUTIVE COMMITTEE

Subsection (2) Election of Executive Committee Members b)

Current Language
<p>Subsection (2) Election of Executive Committee Members The PSAC Territorial Directors and alternates shall be elected at the PSAC North Triennial Convention from among the delegates within each Territorial caucus.</p>
Proposed Changes
<p>Remove the words "the delegates within" and add to the end "by the delegates who are not members of YEU, NEU and UNW."</p>
<p>Subsection (2) Election of Executive Committee Members The PSAC Territorial Directors and alternates shall be elected at the PSAC North Triennial Convention from among the delegates within each Territorial caucus, <i>by the delegates who are not members of YEU, NEU and UNW.</i></p>
It would now read as follows:
<p>Sub-Section (2) Election of Executive Committee Members The PSAC Territorial Directors and alternates shall be elected at the PSAC North Triennial Convention from among each Territorial Caucus by the delegates who are not members of YEU, NEU and UNW.</p>

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-4:

WHEREAS the position of Alternate REVP was added to the Regional Council by an amendment adopted at the PSAC North 3rd Triennial Convention; and

WHEREAS all members of the Regional Council have roles and responsibilities defined in the PSAC North by-laws with the exception of the Alternate REVP;

THEREFORE BE IT RESOLVED THAT the PSAC North by-laws be amended as follows:

SECTION 6 PSAC NORTH EXECUTIVE COMMITTEE MEMBERS' ROLES AND RESPONSIBILITIES

Sub-Section (2) a) b) c) d)

Current Language
None
Proposed Changes
<p>Re-number the current Sub-section (2) to Sub-section (3) and so on to Sub-section (8) which would become Sub-section (9) and add a new Sub-section (2) as follows:</p> <p><i>Sub-Section (2) Alternate Regional Executive Vice-President (REVP) North</i></p> <p><i>The Alternate Regional Executive Vice-President North shall:</i></p> <ul style="list-style-type: none"> <i>k) Be responsible for portfolios assigned to her or him by the Regional Executive Vice-President;</i> <i>l) Attend meetings of the PSAC North Executive Committee (or PSAC North Regional Council if Resolution is adopted) and PSAC North Triennial Convention;</i> <i>m) Submit a report of her or his activities to the PSAC North Executive Committee (or PSAC North Regional Council if Resolution is adopted) and the PSAC North Triennial Convention; and</i> <i>n) Assume the position of REVP should this one not be able to complete her or his term of office.</i>

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-5:

WHEREAS the PSAC North By-laws do not use the same terminology as the PSAC Constitution in referencing Regional PSAC Equity Committees & Human Rights Committees;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended to be consistent with the PSAC Constitution as follows:

SECTION 4 PSAC NORTH EXECUTIVE COMMITTEE Sub-section (1) h)

Current Language
Sub-section (1) h) The representative of each of the PSAC Equity Committees, including Human Rights Committee in the North.
Proposed Changes
Remove the words "PSAC Equity Committees, including Human Rights Committees" and replace with "PSAC constitutionally recognized Regional Committees."
Sub-Section (1) h) The representative of each of the PSAC Equity Committees, including Human Rights Committees PSAC constitutionally recognized Regional Committees in the North.
New Language
Sub-Section (1) h) The representative of each of the PSAC constitutionally recognized Regional Committees in the North.

SECTION 6 PSAC NORTH EXECUTIVE COMMITTEE MEMBERS' ROLES AND RESPONSIBILITIES

Sub-Section (5) REPRESENTATIVES OF PSAC EQUITY COMMITTEES

Current Language
Sub-Section (5) REPRESENTATIVES OF PSAC EQUITY COMMITTEES The Representatives of PSAC Equity Committees, including Human Rights Committees, shall;
Proposed Changes
Remove the words "PSAC Equity Committees, including Human Rights Committees" and replace with "PSAC constitutionally recognized regional committees." Also



BY-LAW RESOLUTIONS

remove from title "EQUITY" and replace with "Regional".

Sub-Section (5) REPRESENTATIVES OF PSAC ~~EQUITY~~ COMMITTEES

The Representatives of ~~PSAC Equity Committees, including Human Right Committees~~
PSAC constitutionally recognized Regional Committees shall:

New Language

Sub-section (5) REPRESENTATIVES OF PSAC CONSTITUTIONALLY RECOGNIZED REGIONAL COMMITTEES

The Representatives of PSAC constitutionally recognized Regional Committees shall:

SECTION 7 PSAC NORTH TRIENNIAL CONVENTION

Sub-section (3) The PSAC North Triennial Convention shall: b)

Current Language

Sub-section (3) The PSAC North Triennial Convention shall:

- b) Deal with all resolutions and matters submitted to it in the approved form at least six (6) months prior to the opening of Convention by the PSAC North Executive Committee, The PSAC North Regional Council, the northern Components, PSAC Locals, and from the PSAC Regional Women's Committees, PSAC Territorial Area Councils, PSAC Equity Committees, PSAC Alliance Facilitators Networks and PSAC Regional Health and Safety Committees in good standing;

Proposed Changes

Remove the words "PSAC Equity Committees" and replace with "PSAC constitutionally recognized regional committees."

Sub-section (3) The PSAC North Triennial Convention shall:

- b) Deal with all resolutions and matters submitted to it in the approved form at least six (6) months prior to the opening of Convention by the PSAC North Executive Committee, The PSAC North Regional Council, the northern Components, PSAC Locals, and from the PSAC Regional Women's Committees, PSAC Territorial Area Councils, ~~PSAC Equity Committees~~ *PSAC constitutionally recognized Regional Committees*, PSAC Alliance Facilitators Networks and PSAC Regional Health and Safety Committees in good standing;

It would now read as follows:

Sub-section (3) The PSAC North Triennial Convention shall:

- b) Deal with all resolutions and matters submitted to it in the approved form at least six (6) months prior to the opening of Convention by the PSAC North Executive Committee, The PSAC North Regional Council, the northern Components, PSAC Locals, and from the PSAC Regional Women's Committees,



BY-LAW RESOLUTIONS

PSAC Territorial Area Councils, PSAC constitutionally recognized Regional Committees, PSAC Alliance Facilitators Networks and PSAC Regional Health and Safety Committees in good standing;

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-6:

WHEREAS the PSAC Constitution uses “Executive Committee” to refer to the Alliance Executive Committee; and

WHEREAS both ‘Executive Committee’ and ‘Regional Council’ are used throughout the PSAC North By-laws to refer to the Regional Council;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended to provide consistency and align with the PSAC Constitution by removing all references to the ‘~~Regional Executive Committee~~’ and replacing with ‘*Regional Council*’.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-7:

WHEREAS the position of Alternate REVP was added to the Regional Council by an amendment adopted at the PSAC North 3rd Triennial Convention; and

WHEREAS there is currently no provision for the election of the Alternate REVP in the PSAC North By-laws;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended to add the election of the Alternate REVP as follows:

SECTION 4 PSAC NORTH EXECUTIVE COMMITTEE

Subsection (2) Election of Executive Committee Members a)

Current Language
Sub-Section (2) Election of Executive Committee Members a) With the exception of the REVP North and the PSAC Territorial Directors, all Executive Committee Members will be elected from within their own respective forums, with copies of the minutes covering such elections, to be submitted to the Executive Committee prior to the Triennial Convention of PSAC North and prior to the incumbent's attendance at an Executive Committee Meeting.
Proposed Changes
Add: Alternate REVP North Sub-Section (2) Election of Executive Committee Members a) With the exception of the REVP North, Alternate REVP and the PSAC Territorial Directors, all Executive Committee Members will be elected from within their own respective forums, with copies of the minutes covering such elections, to be submitted to the Executive Committee prior to the Triennial Convention of PSAC North and prior to the incumbent's attendance at an Executive Committee Meeting.
It would now read as follows:
Sub-Section (2) Election of Executive Committee Members a) With the exception of the REVP North, Alternate REVP North , and the PSAC Territorial Directors, all Executive Committee Members will be elected from within their own respective forums, with copies of the minutes covering such elections, to be submitted to the Executive Committee prior to the Triennial Convention of PSAC North and prior to the incumbent's attendance at an Executive Committee Meeting.



BY-LAW RESOLUTIONS

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-8:

WHEREAS the PSAC North By-laws uses the term 'PSAC Equity Groups' in SECTION 8, Sub-Section (4); and

WHEREAS the PSAC Constitution uses 'PSAC Regional Committees'; and

WHEREAS past practice has been to allow 2 delegates per Regional Committee at PSAC North Triennial Convention;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended as follows:

SECTION 8 REPRESENTATION AT THE PSAC NORTH TRIENNIAL CONVENTION sub-section (4)

Current Language
Sub-Section (4) Two (2) delegates entitlement from each of the three Northern Territories to represent established PSAC Equity Groups.
Proposed Changes
Remove the words "from each of the three Northern Territories to represent established PSAC Equity Groups.", replace with "from each established PSAC Regional Committee."
Sub-Section (4) Two (2) delegates entitlement from each of the three Northern Territories to represent established PSAC Equity Groups. "from each established PSAC Regional Committee."
It would now read as follows:
Sub-Section (4) Two (2) delegates entitlement from each established PSAC Regional Committee."

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	



BY-LAW RESOLUTIONS

RESOLUTION B-9:

WHEREAS holding PSAC North Triennial Convention via teleconference is not practical; and

WHEREAS all efforts are made to facilitate delegates congregating in person for the PSAC North Triennial Convention;

THEREFORE BE IT RESOLVED THAT the PSAC North By-laws be amended as follows:

SECTION 7 PSAC NORTH TRIENNIAL CONVENTION Sub-Section (1) d)

Current Language
Sub-Section (1) d) Triennial Conventions shall take place face-to-face where possible, or through teleconferencing or other effective means.
Proposed Changes
Remove entire paragraph. Triennial Conventions shall take place face-to-face where possible, or through teleconferencing or other effective means.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-1:

WHEREAS Local Development seems to be a priority of the PSAC; and

WHEREAS Local Development is nominally funded by the PSAC;

THEREFORE BE IT RESOLVED THAT the Public Service Alliance of Canada (PSAC) allocate 20% of their gross revenue to Local Development and to be fairly distributed throughout the regions of the PSAC.

SUBMITTED BY:

Nunavut Employees Union Local N001

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-2:

WHEREAS PSAC Regional Representatives in the North are expected to negotiate collective agreements as well as other duties; and

WHEREAS Education of the Union membership should be a priority;

THEREFORE BE IT RESOLVED THAT PSAC allocate an Educational Officer for the PSAC North Region.;

SUBMITTED BY:

Nunavut Employees Union Local N001

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-3:

WHEREAS Local Development seems to be a priority of the PSAC; and

WHEREAS Local Development is nominally funded by the PSAC;

THEREFORE BE IT RESOLVED THAT the Public Service Alliance of Canada (PSAC) allocate 20% of their gross revenue to Local Development and to be fairly distributed throughout the regions of the PSAC.

SUBMITTED BY:

Nunavut Employees Union Executive

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-4:

WHEREAS PSAC Regional Representatives in the North are expected to negotiate collective agreements as well as other duties; and

WHEREAS Education of the Union membership should be a priority;

THEREFORE BE IT RESOLVED THAT PSAC allocate an Educational Officer for the PSAC North Region.

SUBMITTED BY:

Nunavut Employees Union Executive

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-5:

WHEREAS protecting the health and safety of members is a priority of the PSAC; and

WHEREAS informed and educated health and safety representatives are paramount to achieving safe workplaces;

THEREFORE BE IT RESOLVED THAT PSAC North encourage and support quarterly meetings, in each territory, of Local health and safety representatives for education and discussion of current issues;

BE IT FURTHER RESOLVED that this resolution be sent to the PSAC National Convention

SUBMITTED BY:

Yukon Regional Health & Safety Committee

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-6:

WHEREAS Education has been deemed to be the cornerstone around which the PSAC will build strength and grow as a Union; and

WHEREAS Education has been the driving force in the mobilization of our membership around issues that the PSAC has identified as priorities for our members; and

WHEREAS the changing needs of our membership has meant that innovative way of delivering education to our members in the workplace need to be explored; and

WHEREAS our membership's needs drive what education preparation will be required for organization and mobilization;

THEREFORE BE IT RESOLVED THAT the PSAC include the Alliance Facilitators Network within its constitution as full members with full rights, voice and vote.

SUBMITTED BY:

Alliance Facilitators Network

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-7:

WHEREAS the Federal Government is encouraging Provinces and Territories to remove barriers to trade and labour mobility; and

WHEREAS the Trade Investment and Labour Mobility Agreement (TILMA) that BC and AB have entered into states “Parties shall mutually recognize or otherwise reconcile their existing standards that operate to restrict or impair trade, investment or labour mobility; and

WHEREAS exceptions to the agreement include labour standards and codes, minimum wages, employment insurance, social assistance benefits, and workers compensation are to be reviewed annually with a view to reducing their scope;

THEREFORE BE IT RESOLVED THAT PSAC North research the impact of TILMA as it relates to the health, safety and security of workers in the north;

BE IT FURTHER RESOLVED THAT this resolution be sent to the PSAC National Convention.

SUBMITTED BY:

Yukon Health & Safety Committee

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-8:

WHEREAS equity principles dictate that all delegates should have equal access to attendance at conventions; and

THEREFORE BE IT RESOLVED THAT the PSAC North Convention be requested to forward the following resolution to the PSAC National Convention:

BE IT RESOLVED that the PSAC Constitution Section 16, Sub-section 4 (d) (NEW)

“All delegates to PSAC Regional Conventions shall be fully funded (salary replacements, accommodation, per diems, childcare and transportation).”

“Delegates to PSAC Regional Conventions shall be:

1. All National Officers working or residing within the Region.
2. For any Component with members working or residing within the region shall be entitled to 2 delegates for the first 300 members and 1 delegate for each additional 300 members or major portion thereof.
3. One delegate for each Regional Women’s Committee within the Region.
4. One delegate for each additional Equity or Human Rights Committee within the Region.
5. One delegate from each regional Health & Safety Committee.
6. One delegate from each Area Council within the region.
7. The REVP for the region.
8. The Alternate REVP for the region.”

SUBMITTED BY:

Union of Northern Workers

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-9:

WHEREAS since the American Revolution Canada has served as a refuge from militarism, providing sanctuary to those refusing to fight in wars against their will; and

WHEREAS this tradition continued in Canada up to and throughout the Vietnam War; and

WHEREAS since March 2003 the United States has pursued a war of aggression against Iraq, during which time over 3,000 American workers and over 100,000 Iraqis have lost their lives; and

WHEREAS the Government of Canada has obstructed the efforts of those seeking refuge here; and

WHEREAS the War Resisters' Support Campaign has actively provided support for those war resisters in Canada;

THEREFORE BE IT RESOLVED THAT PSAC North Regional Council calls upon the Government of Canada to demonstrate its commitment to international law and the treaties for which it is signatory, by making provision for U.S. war resisters to have sanctuary in Canada.

BE IT FURTHER RESOLVED that PSAC North directs its REVP to vigorously lobby the NBOD and the AEC to adopt the above position statement.

BE IT FURTHER RESOLVED that PSAC North submits a similar resolution to the next national convention.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-10:

WHEREAS the PSAC has a set, standard rate of strike pay of fifty dollars per day for all striking members; and

WHEREAS members of PSAC living in Northern regions of Canada suffer from a markedly higher cost of living than their brothers and sisters in Southern Canada; and

WHEREAS such a system of strike pay disbursement is inherently inequitable; and

WHEREAS Revenue Canada has recognized the disparities that Northern workers experience by recognizing a Zone A and a Zone B for the purpose of Northern Residents' tax deductions;

THEREFORE BE IT RESOLVED THAT the PSAC adopt a system of strike pay that recognizes the disparities experienced by Northern workers by increasing strike pay for those members resident in Zone B, as defined by Revenue Canada, to the level of \$75 per day;

BE IT FURTHER RESOLVED THAT such a system increase the amount of strike pay for members residing in Zone A, as defined by Revenue Canada, to the level of \$100 per day.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-11:

WHEREAS bottled water is a form of privatization; and

WHEREAS studies indicate that some forms of bottled water are not as clean as tap water; and

WHEREAS production and disposal of bottled water results in a serious environmental issue; and

WHEREAS bottled water contributes to inequality in access to clean water that should be a human right;

THEREFORE BE IT RESOLVED THAT PSAC North should eliminate the use of bottled water at all PSAC sponsored events;

BE IT FURTHER RESOLVED THAT staff/organizers of PSAC North events be provided with alternate means of supplying clean tap water when this service is not provided.

BE IT FURTHER RESOLVED THAT this resolution be forwarded to PSAC Triennial Convention for adoption as a national policy.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	

GENERAL RESOLUTIONS



RESOLUTION G-12:

WHEREAS access to clean publicly funded water is a basic human right; and

WHEREAS access to clean, public drinking water is particularly an issue in Aboriginal Communities in Canada and the North; and

WHEREAS trade agreements such as NAFTA, GATS & TILMA pressure governments to privatize the delivery of water services;

THEREFORE BE IT RESOLVED THAT the PSAC participate in and support in kind/or financially up to the value of \$100,000 National Campaigns promoting access to clean, public water. Partners could be AFN, CUPE or Council of Canadians;

BE IT FURTHER RESOLVED THAT the PSAC develop an education model that promotes the importance of maintaining/improving clean public water.

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC Triennial Convention.

SUBMITTED BY:

PSAC North Regional Council

<i>COMMITTEE RECOMMENDATION</i>	
<i>DECISION</i>	