

Bargaining Communiqué

**to UNW Members Working at
BHP Billiton Diamonds Inc.**

Contract Ratified!

December 14, 2007 – The Union of Northern Workers (UNW) and the Public Service Alliance of Canada (PSAC) announce that its Members working at BHP Ekati diamond mine, Canada's first diamond mine, has ratified a new 4-year collective agreement expiring August 31, 2011. The ratification was announced after a vote count on site at Ekati from the Union's office.

Todd Parsons, President of the Union of Northern Workers said: "It's clear that our Membership supported the new collective agreement, and the hard work and dedication of their Bargaining Team's efforts." Parsons added, "The Union is looking forward to improving labour relations at the mine site through its Joint Union Management Committee."

Jean-François Des Lauriers, Regional Executive Vice-President – North, Public Service Alliance of Canada, added: "The Union Membership confirmed the settlement and they now have a new improved contract to work under. This is due in no small part to the resolve of the Membership in the labour dispute during the negotiations to achieve a first collective agreement last year."

For further information, please check the UNW and PSAC North websites:

<http://www.unw.ca>

<http://www.psnorth.ca>