

RWC Minutes
August 30, 2006
5pm
PSAC Office

In Attendance:

Sylvie Leonard, YEU Y010
Sue Christianson, YEU Y010
Kim Paradis, YEU Y025
Suzette Montreuil, AREVP (via phone)

Jo-Anne Smith, YEU, Y010
Tamara Teel, YEU, Y010
Nancy Debreceni, PSAC

Regrets:

Diane Allen, YEU Y023, Joanne Oberg, YEU Y010
Congratulation Melissa Craig on new position of Program Coordinator for the Victoria Faulkner Women's Centre –activism and leadership as union member will be missed however, RWC looks forward to working together in her new capacity

Chaired by: Jo-Anne Smith

May 18, 2006 RWC Minutes reviewed and approved

Tres. Report:

- Bank balance \$2820.43
- Includes \$1,250.00 for 2006 core funding

Correspondence:

- May 25 Response from H&S Minister, Cathers – re Child Care
- May 31 -Margot Simonot, Info re Western Premiers commitment to Closing the Gaps for Aboriginal Peoples
- June 3 -BC/Yukon Cancer Society –Certificate of Appreciation – Relay for Life
- June 15 – Natalie Edelson, Kaushee's – Info re YTG Adult Protection and Decision Making Act and Kaushee's release of "No Longer Silent and Invisible: best practice manual for setting up safe homes and working with abused older adults"
- July 11 – Haakon Arntzen is charged with indecently assaulting 10 year old girl in Ft Smith in 1970s
- Aug. 16 –Yukon Childcare Assoc. / Yukon Area Council – Childcare Rally (Stephen Harper)

Actions Since Last Meeting:

- Met with Margot Simenot, Women's Directorate
- RWC Run for Life relay team – thanks Sue, Jo-Anne, Shawna and Sylvie
- CLC Women's Conference – Great conference -Report to be provided by Renee (RWC delegate)
- RWC Nomination -Canada Day Youth Award recipient – Marie Abbot
- Participated in Childcare Rally
- RWC supplied refreshments for –Getting to the Gate (Women in Leadership) Forum

OLD BUSINESS

- Yukon portion of Northern Regional Women's Conference Action Budget
 - Discussion on various possibilities – with decision the Whitehorse RWC to focus on addressing the issue of violence –including:
 - Jointly fund Pauline Johnston, member from Kaushee's, to attend "The 7th World Indigenous Women & Wellness Conference –Warriors Against Violence" by covering airfare and recommending funding assistance from YEU and Yukon Area Council.
 - Remainder of available funds to go towards joint Violence Info Kits. (Nancy to check with Renee and Margot at Women's Directorate to coordinate)
- YTG Bargaining
 - Thanks to YEU provisions for RWC representation– Brenda Hansen, Wendie Osbourne and Jan Slipetz will have seats for YTG Bargaining Conference
 - Committee reviewed issues identified earlier in year including:
 - request to have gender and diversity lens or analysis (GIA) applied to bargaining proposals (also looking at possible training and guides)
 - include bullying definition language in Harassment article

- concern over fact there is still no YTG Policy on Violence in the Workplace. Letter to be written to Component to express priority – and/or new Letter of Understanding with deadlines. Policy to include universal procedures to identify and address prevention as well as instances of violence that is fair and protects victims as well as false accusations in a timely manner.
- ensure Maternity and Parental Leave language and allowances is up to date and reflects entitlements and maximum allowed sub benefits – again have GIA applied to ensure inclusive language.
- include Protective reassignment language for pregnant and nursing employees with provision if reassignment not possible then she will be put on leave with pay.
- include new article on Compassionate Care Leave – 8 weeks to care for seriously ill family members as provided by EI with similar top up provisions as Mat/Pat leave.
- expand definition of family member definition for Special Leave ie include in-laws.
- Prep for upcoming Territorial and Municipal Elections
 - Discussions on issues and possible political action to include:
 - Municipal election – Whitehorse
 - public transit
 - Territorial
 - Respectful Workplace –priority with accountability
 - Childcare
 - Ethics in Government
 - Women’s Healthcare
 - Review medical travel expense coverage
 - Co-sponsor Women’s Issue Forum w/ Victoria Faulkner and Women’s Directorate
 - work with Yukon Area Council and PSAC North Political Action Committee to access funds allocated through YFL to raise the issues
- Canada Winter Games Concerns
 - Follow up with YEU on issue of WCB coverage for YTG employee volunteers – possibility of special assignment status similar to provision by City of Whitehorse

Next Meeting: TBA – will try to hold some discussion via email and decisions at noon hour meeting