

Minutes
Whitehorse Regional Pride Committee
November 7th, 2007
Noon PM
YEU Boardroom

In Attendance: Karen Branigan, Lisa Vollans, Staff-Diane Allen

Adoption of Agenda

-Adoption of minutes - adopted

Reports

-Chair(s) Received request for funding for Yukon Status of Women, and letter of support re: TILMA

-Treasurer

Old Business

-AHD dance –Karen will check with liquor corp to see if they have a list of items returned, and if any were not refunded. Committee may have to estimate what the profits were from the night and give BYTE a cheque based on that.

New Business

- Resolutions to PSAC North Convention – it was decided to submit 4 resolutions the PSAC North convention, resolutions are below.

-There was a request for financial assistance to help help cover the costs of printing a report on Women's homelessness in the Yukon, prepared by the Yukon Status of Women Council. The request was for \$60.00 and was approved.

-Request to send letter to the editor regarding TILMA – information on TILMA will be sent out to the committee members to see if they feel it is appropriate to write the letter.

Elections

Selection of Delegates and alternates to PSAC North convention

- the Pride committee is entitled to 2 delegates to convention

- As Pride rep on the PSAC North Council, Kathy is automatically a delegate.

- Lisa Vollans was acclaimed delegate

- as there is still 1 delegate spot to be filled it was decided to put it out to the committee by e-mail to see if any other members were interested. If more than one person expresses interest, there will be a brief meeting before the end of the month to elect the delegate.

Selection of representative to EOC pride meetings

-Lisa Vollans agreed to be the rep on the EOC tele-conferences.

Next Meeting

Dec 12th noon YEU boardroom

WHEREAS homophobia is still a fact of life for Gay, Lesbian, bisexual and transgendered people;

AND WHEREAS the PSAC encourages diversity and understanding within the membership;

AND WHEREAS the PSAC offers many courses to members;

THEREFORE BE IT RESOLVED THAT the PSAC includes modules on gay, lesbian, bisexual transgendered and gender identity issues in all education kits.

WHEREAS visible minorities and Gay, Lesbian, bisexual and Transgendered people are not covered under employment equity policies in any of the 3 territories;

AND WHEREAS there is currently no data available to evaluate the representation of these groups in the workforce;

THEREFORE BE IT RESOLVED that PSAC North work jointly with the 3 territorial governments to research if the workforces of the three governments are equitably represented by visible minorities and gay, lesbian, bisexual and transgendered people.

WHEREAS gender identity and expression is very different from sexual orientation;

And WHEREAS many collective agreements include harassment language regarding sexual orientation but not gender identity and expression:

THEREFORE BE IT RESOLVED THAT in all bargaining the PSAC include harassment language that includes gender identity and expression.

WHEREAS a large number of PSAC activists will be retiring within the next 5 years;

AND WHEREAS the PSAC has made succession planning a priority;

AND WHEREAS in order to have their issues heard and to feel that there is a place for them in the Union, youth need to have voice and vote at all levels of the Union

THEREFORE BE IT RESOLVED THAT

Section 4, Sub-section (1) of the PSAC North bylaws be amended by adding:

j) The Representative of each of the PSAC Youth committees in the North

THEREFORE BE IT FURTHER RESOLVED THAT

SECTION 6 Sub-Section (9) of the PSAC North bylaws be amended by adding:

Sub-Section (9) The Representatives of PSAC Youth Committees shall;

a) Be responsible for their own Youth Committees within their respective territories and shall promote the creation and activism of such committees;

b) Attend PSAC North Executive Committee meetings, attend the PSAC North Triennial Convention and shall be the spokesperson for the Youth Committees within their respective territories;

c) Submit, to each PSAC North Executive Committee meeting, a written report of her or his activities and those of the Youth Committees within their respective territories and report to PSAC North Triennial Convention and to Locals and youth groups within their respective territories; and

d) Ensure and promote representation of youth, their issues and equality goals in the various union bodies, programs and social justice groups.

THEREFORE BE IT FURTHER RESOLVED THAT

Section 8 of the PSAC North bylaws be amended;

by adding:

Sub-Section (8)

Two (2) delegates entitlement from each of the three Northern Territories to represent established PSAC Youth Committees.

and by renumbering current sub-sections 8 and 9 to become sub-sections 9 & 10.