

**Minutes**  
**Whitehorse Regional Pride Committee**  
**January 18<sup>th</sup>, 2006**  
**5PM**  
**YEU Boardroom**

**In attendance:**

member, member, Jean-Francois DesLauriers (by phone), Diane Allen (staff)

**Tres. Report**

- \$2,391.74 year end balance
- 113.37 adjustment

**Actions over last year**

- support for BHP strike
- organizing Anti-homophobia day Rally
- spearheading Positive space campaign-with YFL
- consulted on ads for Yukon Humans Rights Commission
- met with Byte to discuss school curriculum and issues BYTE was having with the current youth clientele
- began talks with Dept of Education regarding curriculum
- researched curriculum resources
- provided rainbow cakes to Y010's "feed the people BBQ"
- succeeded in getting gender identity included in Y023 collective agreement
- spoke to Federal Liberal Party Leader, Bill Graham and Treasury Board President, John Baird regarding the re-opening of debate on same-sex marriage.
- Had representatives attend various conferences to gather information and build networks. Conferences included:
  - o International Workers Out Conference
  - o PSAC Triennial, participating in the Pride caucus
  - o CLC women's conference, participating in Pride caucus and meeting with members of the Elementary Teacher's Federation of Ontario to discuss curriculum.

**Correspondence**

- letter of thanks from UNW-BHP strike

**Old Business**

- Education
  - procured ETFO curriculum on homophobia and heterosexism
  - social justice clubs in the schools
- Positive Space stickers
  - requested by librarian at FH Collins
  - Wage replacement for member to approach businesses. **JF advised that wage replacement is not a good precedent to set. Committee to write letter to businesses to go with the sticker. Committee to approach Whitehorse Chamber of Commerce.**

**New Business**

-Resolutions for Pride conference **Committee to submit 2 of the resolutions from the Ottawa pride committee, plus resolutions on a positive workspace campaign, lobbying gov't.s to include GLBT material in their curriculum, and PSAC pride web page.**

**WHEREAS employment equity legislation addresses a need to provide protection for all minorities in society;**

**AND, WHEREAS** the GLBT group is presently not included among the designated groups as determined by the *Employment Equity Act*

**BE IT RESOLVED THAT** the PSAC support the inclusion of the GLBT community in the employment equity designated groups as determined by the *Employment Equity Act*.

**WHEREAS** there is currently no assigned AEC Officer responsible for GLBT issues;

**BE IT RESOLVED THAT** the PSAC National President designate an AEC Officer to represent GLBT issues at the AEC.

**WHEREAS** the sharing of information is a priority in conducting effect actions;

**BE IT RESOLVED THAT** the PSAC post on the website one page for each of the equity groups, and that page is to be kept up to date on actions, events and news pertinent to that equity group.

**WHEREAS** homophobia will only be overcome through education and awareness;

**BE IT RESOLVED THAT** the PSAC lobby Provincial and Territorial governments to include GLBT material in their school curriculum for all grades.

**WHEREAS** it is essential for worker's to be free of harassment and feel safe at work;

**BE IT RESOLVED THAT** the PSAC conduct a campaign to have employers declare their workplaces "Positive Spaces" for GLBT people;

**AND, BE IT FURTHER RESOLVED THAT** the PSAC produce and provide materials such as stickers and posters that employers can use in the workplaces.

-Delegates to Pride

-selection **Components and REVPs recommend selections. REVP will consult with the pride committee on the selections.**

-pre-conference meeting/training **once delegates are selected, a pre-conference meeting will be held to prepare delegates for the conference. Resolutions will be reviewed at that time if available.**

-Action plan for 07 – should we pick a few projects and concentrate on them, or do what we can on many items. **agreed that committee should concentrate on a few projects and do them well.**

-Anti-homophobia day **discussion about partnering with BYTE to produce a concert, committee to find out if Ivan Coyote is able to attend.**

-Recruitment of committee members **some discussion, but no concrete plan developed.**

**Next Meeting 14 March 07**